**Equal Opportunities Monitoring Form**

Theatres Trust is a committed to being an equal opportunities employer. Our equal opportunities policy aims to ensure that no job applicant or employee receives less favourable treatment on the grounds of any protected characteristic.

Theatres Trust uses this information for monitoring purposes only and any information provided does not form part of a job application and is not linked to individual personnel records.

This form is not mandatory, however by completing this you will help us monitor the effectiveness of our reach and allow for the collation and reporting of data to effect change where it is needed. We would appreciate if you answered ’prefer not to say’ in all categories than not complete the form at all.

All data is separated from application forms and anonymised.

**What is your current age?**

|  |  |  |  |
| --- | --- | --- | --- |
| 18-19 |  | 20-29 |  |
| 30-39 |  | 40-49 |  |
| 50-59 |  | 60-69 |  |
| 70+ |  | Prefer Not To Say |  |

**Disability**

Disability is a physical or mental impairment which has a substantial and long-term adverse effect on that person's ability to carry out normal day-to-day activities.

Are you Disabled?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

Are you Neurodivergent?

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

**Ethnicity**

The following descriptions are based on those recommended by the Equality and Human Rights Commission. Please choose the words that best suit you to describe your ethnic background, this may be different to your nationality, place of birth or citizenship.

|  |
| --- |
| **Asian / British Asian**  |
| Bangladeshi  |  | Chinese |  |
| Indian |  | Pakistani |  |
| Any other Asian background |  |  |  |
| **Black / Black British**  |
| African |  | Caribbean  |  |
| Any other Black / African / Caribbean background |  |  |  |
| **Mixed / Multiple ethnic groups** |
| Mixed / Multiple ethnic groups |  | Asian and White |  |
| Black African and White |  | Black Caribbean and White |  |
| Any other Mixed / Multiple ethnic background |  |  |  |
| **White** |
| British  |  | English |  |
| Gypsy or Irish Traveller |  | Irish |  |
| Northen Irish |  | Scottish  |  |
| Welsh |  | Any other white background |  |
| **Other** |
| Arab  |  | Latin American |  |
| Any other Ethnic Group  |  |  |  |

**Sex**

|  |  |  |  |
| --- | --- | --- | --- |
| Female |  | Male |  |
| Non-Binary |  | Prefer Not To Say |  |

**Is the gender you identify with the same as your sex recorded at birth?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

**Sexual Orientation**

|  |  |  |  |
| --- | --- | --- | --- |
| Asexual  |  | Bisexual |  |
| Gay Man / Homosexual |  | Heterosexual / Straight |  |
| Lesbian / Gay Woman / Homosexual |  | Pansexual  |  |
| Queer |  | Prefer Not to Say  |  |

**SOCIO-ECONOMIC BACKGROUND**

Please enter the occupation of the main/highest income earner in their household when you were 14 years old.

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Long-term unemployed, for more than a year |  | Routine Manual and Service Occupatione.g., driver, cleaner, porter, packer, labourer, bar / waiting staff |  | Clerical / Intermediate Occupation e.g., secretary, call centre, nursery nurse |  |
| Short-term unemployed, for a year or less |  | Semi-Routine Manual and Service Occupatione.g., postal worker, machine operative, security guard, farm worker, receptionist, catering assistant. |  | Modern Professional Occupatione.g., teacher, nurse, social worker, actor, musician, police officer. |  |
| Traditional professional occupatione.g., solicitor, accountant, doctor, engineer |  | Technical and Craft Occupation e.g., mechanic, plumber, printer, gardener, train driver |  | Retired |  |
| Middle or Junior Manager e.g., office manager, retail manager, bank manager, publican |  | Senior Manager / Administratore.g., chief executive, finance manager |  | Don’t know |  |
| Other – please specify |  | Prefer not to say |  |  |

**Where did you hear about this post?**

|  |
| --- |
|  |

**Position you are applying for**

|  |
| --- |
|  |